



VDO Anti-trafficking and Modern Slavery Policy

Vision Development Organization (VDO) is deeply committed to combating human trafficking and modern slavery in all its forms. We recognize that trafficking in persons is a grave violation of human rights and dignity, and we are dedicated to preventing, detecting, and responding to instances of trafficking and slavery in our operations and supply chains.

Our Commitment to Anti-Trafficking and Modern Slavery

1. **Zero Tolerance:** VDO maintains a zero-tolerance policy towards human trafficking and modern slavery. We condemn these practices unequivocally and are committed to eradicating them from our organization, projects, and supply chains.
2. **Prevention and Awareness:** We are dedicated to preventing human trafficking and modern slavery through awareness-raising initiatives, training, and education. VDO provides training to staff, partners, and stakeholders on identifying the signs of trafficking, understanding their responsibilities, and responding appropriately to suspected cases.
3. **Supply Chain Due Diligence:** VDO conducts rigorous due diligence on our supply chains to identify and mitigate risks of human trafficking and modern slavery. We expect our suppliers and partners to adhere to the highest ethical standards and to comply with all relevant laws and regulations related to human trafficking and modern slavery.
4. **Victim Support and Assistance:** We prioritize the protection and support of trafficking victims, ensuring they receive the necessary assistance, services, and referrals to support their recovery and reintegration. VDO works closely with local authorities and service providers to ensure victims have access to medical care, legal assistance, counseling, and other essential services.
5. **Collaboration and Advocacy:** VDO collaborates with government agencies, civil society organizations, and other stakeholders to strengthen anti-trafficking efforts and advocate for policies and practices that prevent and combat human trafficking and modern slavery. We participate in multi-stakeholder initiatives, advocacy campaigns, and policy dialogues to raise awareness, mobilize resources, and promote effective responses to trafficking.

Reporting Concerns

Any individual who has a concern or suspicion of human trafficking or modern slavery involving VDO staff, partners, beneficiaries, or associated individuals is encouraged to report it promptly and confidentially. Reports can be made through the following channels:

- Email: communications@vdongo.org
- Phone: +93(0) 728 777 119

All reports will be treated with the utmost seriousness and confidentiality. VDO is committed to investigating all concerns thoroughly and taking appropriate action to address instances of human trafficking and modern slavery in accordance with our policies and legal obligations.

At VDO, we stand firmly against human trafficking and modern slavery and are committed to taking decisive action to prevent and combat these egregious violations of human rights and dignity. Our Anti-Trafficking and Modern Slavery Policy reflects our unwavering commitment to upholding the highest standards of ethics, integrity, and respect for human rights in all our operations and activities.